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**BOARD OF TRUSTEES  
REGULAR AND CLOSED SESSION MEETING  
Thursday, January 14, 2021  
OPEN AND CLOSED SESSION MINUTES**

**1. Call to Order**

The meeting was called to order in the Sutter's Mill Multi Purpose Room and virtually by J Bauer, president at 6:01 p.m.

Members present: C. Anderson, J. Bauer, M. Howser

Absent: S. Hennike, D. Lander

**2. Flag Salute**

J. Bauer led the flag salute.

**3. ACTION ITEM: Adoption of Agenda**

*MOTION WAS MADE by J. Bauer and duly seconded by M. Howser to adopt the agenda with no changes, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser*

*NOES: None*

*ABSENCES: S. Hennike, M. Lander*

*ABSTENSIONS: None*

*MOTION CARRIED*

**4. OPEN HEARING**

The Board president solicited comments in accordance with the Brown Act and Open Meeting laws. The Board received no comments.

**5. REPORT: Student Council**

H. Musgrove, president, reported on Council activities.

**6. REPORT: Parent Teacher Organization**

The item was tabled at this time.

**7. REPORT: Gold Trail Federation of Educators**

T. Aguilar, president, reported on Federation activities.

Trustee D. Lander joined the meeting virtually at 6:08 p.m.

**8. RECOGNITION**

The Board recognized Flying Ace for its continued support of the 6<sup>th</sup> grade classes.

The Board recognized Sierra Asset Management for its generous donation of \$1000.



**9. Consent**

**.1 Minutes**

Special Meeting December 7, 2020

Regular Meeting December 10, 2020

Special Meeting December 17, 2020

**.2 Warrants**

**.3 Personnel**

**Hiring**

K. Reuters, Custodian/Maintenance, Short Term, 8.0 hrs/day, effective November 23, 2020-June 3, 2021

**Resignation**

B. Vezina, Bus Driver, 4.0 hrs/day, effective December 31, 2020

**.4 Quarterly Report on Williams Uniform Complaints**

**.5 School Accountability Report Cards (BP 0510)**

**.6 Resolution 2020-21: 01-01 to Employ Short Term Classified Support**

*MOTION WAS MADE by M. Howser and duly seconded by J. Bauer to approve the Consent roster with no changes, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser, D. Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: None*

*MOTION CARRIED*

**10. ACTION ITEM: 2019-2020 Audit Report**

*MOTION WAS MADE by J. Bauer and duly seconded by M. Howser to accept the 2019-20 Audit Report, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser D. Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: None*

*MOTION CARRIED*

**11. ACTION ITEM: Annual Review of Board Bylaw 9270: Conflict of Interest**

*MOTION WAS MADE by J. Bauer and duly seconded by D. Lander to accept the Bylaw as it stands, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser D. Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: None*

*MOTION CARRIED*

**12. ACTION ITEM: Annual Review of Board Policy 4117.3, Personnel Reduction (Tie Breaking Criteria)**

*MOTION WAS MADE by M. Howser and duly seconded by J. Bauer to accept the Policy as it stands, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser D. Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: None*

*MOTION CARRIED*



### 13. ACTION ITEM: Superintendent Announcement and Employment Action

In full accordance with procedures set forth in Board Policy 2121 and corresponding Government Codes, and after having read the following oral summary statement:

- Annual Salary of \$145,000. Salary shall be payable in twelve (12) equal installments on the last working day of each month. The daily rate for the purpose of prorating the annual salary provided for in the Agreement shall be equivalent to the annual salary in effect at the time divided by 220 contracted days. The Board reserves the right to further increase the annual salary of the Superintendent with the consent of the Superintendent. Any adjustment in salary made during the term of this Agreement shall be in the form of an amendment to the Agreement and shall not be viewed as extending the term of this Agreement unless it so specifically states.
- In addition to the Superintendent's annual salary, the Superintendent shall be entitled to receive all health and welfare benefits of employment enjoyed by other certificated management employees of the District. The District's contribution to health benefits shall not exceed \$9,216 per school year. Superintendent shall be responsible for any employee contribution of the plan selected.
- The Superintendent shall be provided with appropriate District-owned technology that will assist the Superintendent in the performance of job duties and responsibilities. Specifically, the Superintendent will be provided a cell phone and laptop computer or tablet with connectivity for use related to the performance of the Superintendent's job duties as specified in this Agreement. This does not include costs associated with maintaining home internet access.

*MOTION WAS MADE by M. Howser and duly seconded by J. Bauer to approve the contract of employment for Kerith Phillips to serve as Superintendent of Gold Trail Union School District and Principal of Sutter's Mill School, effective January 25, 2021 to June 30, 2023, and the roll call vote was as follows:*

*AYES: Trustees J. Bauer, M. Howser and D.Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: C. Anderson*

*MOTION CARRIED*

### 14. ACTION ITEM: Adopt Revised 2020-21 School Calendar

*MOTION WAS MADE by J. Bauer and duly seconded by C. Anderson to adopt the amended 2020-21 school calendar, and the roll call vote was as follows:*

*AYES: Trustees C. Anderson, J. Bauer, M. Howser and D.Lander*

*NOES: None*

*ABSENCES: S. Hennike*

*ABSTENSIONS: None*

*MOTION CARRIED*



**15. STANDING REPORT/ACTION ITEM: COVID-19 Information Update, Discussion and Possible Action to Determine Methodology in Delivering Curriculum for the Remaining 2020-21 School Year**

One community member addressed the Board. The Board took no action.

**16. DISCUSSION: Feasibility Study re: El Dorado County Districts Substitute Teacher Rates**  
The item was discussed with no direction to administration.

**17. DISCUSSION ITEM: El Dorado County School Boards Association Annual Awards**  
The Board took no action.

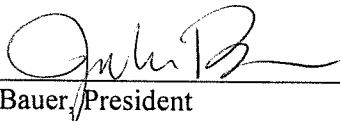
**18. Discussion Items: Administration Reports**  
The Board received the reports.

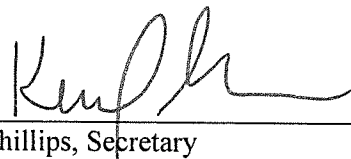
**19. CLOSED SESSION OPEN HEARING**  
The Board received no public comment.  
The Board adjourned to Closed Session at 7:21p.m.

**20. CLOSED SESSION**  
The Board adjourned to Closed Session at p.m.  
**.1 Pending Litigation**

**21. RECONVENE OPEN SESSION**  
The Board reconvened Open Session at 7:21p.m.  
The Board took no action.

There being no further business to come before the Board, the meeting adjourned at 7:22 p.m.

  
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J. Bauer, President

  
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K. Phillips, Secretary  
On behalf of C. Buchanan, Interim Secretary