

GOLD TRAIL UNION SCHOOL DISTRICT

Agenda

Regular Board Meeting



Regular Meeting

Sutter's Mill Multi-Purpose Room

Thursday, December 11, 2025

06:00 PM

Need the Complete Board Packet?

Scan the image below with a smartphone to access the complete board packet including all the attachments.



Details

Board Members: Julie Bauer
Greg Clark
Jason Hanks
Larry Thornhill
Ed Klier

Other Attendees: Keri Phillips
Aidan Harte

BOARD NORMS:

1. Keep student academic achievement and social and emotional learning at the forefront.
2. Presume positive intent and value each member's point of view.
3. Communicate issues and concerns openly with the Superintendent prior to a public meeting.
4. Be a seeker to solve problems and be willing to compromise.

1. CALL TO ORDER

1.1 Roll Call

2. PUBLIC SESSION

2.1 Flag Salute

2.2 Board Vision

Our vision is to create and maintain an environment where every child receives a high quality education and comes to school feeling safe, cared for, and optimistic about learning.

3. ADOPTION OF AGENDA

ACTION: The Board will review the agenda prior to adoption.

4. STUDENT REPRESENTATIVE REPORT

Student Council President Wyatt Little will report out on recent Gold Trail School Activities

5. SPOTLIGHT ON EXCELLENCE

Student Recognition

6. OPEN HEARING / PUBLIC HEARING

The focus of our public Board meetings is, as necessitated by our obligations as elected officials, to conduct the Board's business. A board meeting is the meeting of the Board in public, not a public meeting. We invite all members of our community to speak on matters within the Board's jurisdiction, allowing us to listen and learn from our stakeholders, elevating their concerns and advocating for their needs, which supports our work to make our District more responsive and equitable. Members of the public wishing to address the Board shall sign up prior to the start of the meeting and will be given priority to speak to the Board. Once called upon by the Board President, individual speakers shall be allowed up to three minutes total to address the Board. Speakers are not permitted to relinquish given time to another speaker. If numerous individuals request to speak, the Board President may make adjustments to allow fair representation of viewpoints during the allotted total 20 minutes. Speakers should promote mutual respect, civility, and orderly conduct towards the Board, employees, and other members of the public. The Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law. (Ed Code 35145.5, Gov Code 54954.3, Board Bylaw 9323)

7. REPORTS

7.1 Reports from Employee Group Representatives

Certificated, Classified, Classified Management, Confidential

7.2 Other Reports

Regarding matters that are within the interest and jurisdiction of the Board and/or District
- PTO may report.

7.3 Department Reports

Maintenance, Food Service, Transportation, or other department in the District may report.

7.4 Board Members' Reports

7.5 Superintendent's Report

- Enrollment update
- Interdistrict Transfers 2025/2026: Outgoing 47; Incoming 122
- 2025 California School Dashboard Results:

Superintendent Phillips will review the GTUSD California Dashboard Results released on November 13, 2025.

The Dashboard is available at <https://>

The California School Dashboard is an online tool designed to provide important information about kindergarten through grade twelve schools and districts. Featuring easy-to-read reports on multiple measures of school success, the Dashboard allows for comparisons across schools and districts as well as local measures.

[GTUSD TOTAL ENROLLMENT.pdf](#)

[Enrollment Report - historical.pdf](#)

7.6 Principal's Report

- Gold Trail / Principal Mayers
- Sutter's Mill / Principal Phillips

7.7 LCAP Report

7.8 Budget Report

A. Harte will present the 2025-2026 First Interim Report

[SACS All Forms.pdf](#)

8. CONSENT AGENDA

ACTION: The following items may be acted upon together unless any Board member wishes an item be removed from the Consent Agenda and considered separately.

8.1 Approve Meeting Minutes

- Regular Meeting of November 13, 2025

[Regular Board Meeting Minutes Nov 13 2025.pdf](#)

8.2 Approve Warrants

The Board will take action to approve the District expenditures.

[December warrants.pdf](#)

8.3 Approve Routine Personnel Action Items

There is nothing to report.

8.4 Approve 2024-25 Annual Developer Fee Report and Five-Year Findings

A school district collecting developer fees is required to make available to the public information on the status of developer fee collections and expenditures and to make periodic findings with respect to that portion of the account or fund remaining unexpended, whether committed or uncommitted, in accordance with Sections 66006(b)(1) and 66001(d)(1) of the Government Code.

[Developer Fee 5 year report 24-25.pdf](#)

8.5 First Reading of Board Policies, Administrative Regulations, and Board Bylaws

BP 1000: Concepts and Roles
BP 1114: District-Sponsored Social Media
AR 1114: District-Sponsored Social Media
BP 2120: Superintendent Recruitment and Selection
AR 3311.3: Design-Build Contracts
BP 3470: Debt Issuance and Management
BP 4000: Concepts and Roles
BP 5000: Concepts and Roles
BP 5020: Parent Rights and Responsibilities
AR 5020: Parent Rights and Responsibilities
BP 5117: Interdistrict Attendance
AR 5117: Interdistrict Attendance
BP 5138: Conflict Resolution/Peer Mediation
BP 6020: Parent Involvement
AR 6020: Parent Involvement
BP 6143: Courses of Study
AR 6143: Courses of Study
BP 7000: Concepts and Roles
BP 7131: Relations with Local Agencies
BB 9310: Board Policies
BB 9321: Closed Session

[Nov Board Policies - track changes.pdf](#)

9. FISCAL/ FACILITIES

9.1 ACTION: Approve 2025-2026 First Interim Financial Report

The first interim report is one of two reports on its financial health that local educational agencies (LEAs) are required to file during a fiscal year. It is a snapshot in time of the LEA's revenue and expenditure forecasts for the current fiscal year as well as a projection of the two subsequent fiscal years and must include a certification of whether or not the LEA is able to meet its financial obligations during this three-year period. The first interim report is due December 15 for the period ending October 31.

9.2 ACTION: Approve the Public Disclosure in Accordance with AB 1200 for the Negotiated Agreement with GTFE Certificated and Classified Units and Unrepresented Confidential/Classified Management

Government Code section 3547.5 requires public school districts to provide, at a meeting of their governing boards, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented. The AB 1200 Disclosure provides a summary of the major provisions of the terms of the negotiated tentative agreement.

In accordance with AB 1200, the attached public disclosure form represents the financial impact on the District.

10. PERSONNEL

10.1 ACTION: Approve the Submission of a Provisional Internship Permit Application

In order to exercise additional options in which to fill a vacant certificated position, Human Resources will be submitting a Provisional Internship Permit (PIP) application to the Commission on Teacher Credentialing for approval. The PIP authorizes Cynthia Chavez, who has all of the qualifications, to cover for our Sutter's Mill TK teacher on leave.

The PIP was developed to address the "anticipated staffing need" of when a school district is aware that a position will be open and conducts a diligent search for a credentialed teacher, but is unable to recruit one.

10.2 Review of Certificated and Classified Seniority Lists

[Classified Seniority Aug 2025.pdf](#)

[Certificated Seniority Aug 2025.pdf](#)

10.3 ACTION: Ratify Tentative Agreements and Approve the New 2025-26 Salary Schedules for Certificated, Classified, Confidential, and Administration

In accordance with Government Code 3547.5, the attached Tentative Agreements and 2025-26 Salary Schedules (effective 07/01/2025) were used in the public disclosure form and represent the financial impact on the District. Also included are the MOU Regarding Classified Salary Schedule Removal and 25-26 Memo Regarding Vacation Accrual for Confidential and Classified Management.

[Certificated Salary Schedule 2025-26.pdf](#)

[25-26 memo vacation accrual conf and CL Mgr.docx](#)

[tentative agreement conf mgmt 11.19.25.pdf](#)

[tentative agreement Gold trail - certificated 11.19.25 - signed.pdf](#)

[Classified Salary Schedule 2025-26.pdf](#)

[Classified Managment Salary Schedule 2025-26.pdf](#)

[tentative agreement Gold trail-Classified 11.19.25 - signed.pdf](#)

[Classified Confidential Salary Schedule 2025-26.pdf](#)

[MOU Classified Salary Schedule Removal - signed.pdf](#)

[Administrative Salary Schedule 2025-26.pdf](#)

11. STUDENT LEARNING, INSTRUCTION AND ACHIEVEMENT

11.1 ACTION: Approve School Plan for Student Achievement ~ Sutter's Mill and Gold Trail School

Required by Education Code Section 52062(a)(4) and designed to work together with the Local

Control and Accountability Plan (LCAP), the School Plan for Student Achievement (SPSA) is a planning document with a one-year term and is specific to a school site. The SPSA is developed by the school site council. The annual process of developing, reviewing, and updating the plan focuses on achieving school goals and addressing funding and expenditures. Per Education Code Section 64001, SPSAs shall be reviewed and approved by the governing board.

The Board will approve:

1. School Plan for Student Achievement ~ Sutter's Mill
2. School Plan for Student Achievement ~ Gold Trail School

[2025 School Plan for Student Achievement - Sutters Mill Primary School.pdf](#)

[2025 School Plan for Student Achievement - Gold Trail Elementary School.pdf](#)

12. BOARD / ADMINISTRATION

12.1 Annual Organizational Meeting

The following actions are to be taken during the Annual Organizational Meeting:

1. Election of President
2. Election of Clerk
3. Election of Representative to serve on the Council of Representatives of the El Dorado School Boards Association
4. Appoint the Superintendent as Secretary of the Board
5. Selection of Representative to serve as Observer at Collective Bargaining Sessions
6. Selection of Representative to serve on the Salary and Benefits Committee (serving unrepresented groups)
7. Establish 2026 Calendar of Board Meeting Dates
8. Enact the Certification of Signatures
9. Review Board Bylaw 9320: Meeting

[Bylaw 9320 Meetings And Notices.pdf](#)

[Certification of Signatures DEC 2025.pdf](#)

[Board Meeting Schedule 2026.pdf](#)

13. CLOSED SESSION OPEN HEARING AND ADJOURNMENT OF OPEN SESSION

13.1 Closed Session Open Hearing

Members of the public may take this opportunity to comment on Closed Session agenda items. Individual speakers shall be allowed up to three minutes total.

13.2 Adjournment of Open Session

14. CLOSED SESSION AGENDA

During this time the Board may adjourn to Closed Session pursuant to Government Code 54957 to discuss any of the following matters: Student Matters EC 48912; Employer Employee Relations GC 54957.6: Conference with Labor Negotiators; Conference with Legal Counsel GC 54956.9(d)(2) and 54956.9: Anticipated and/or Existing Litigation; Personnel Matters GC 54957: Public Employee Discipline/Dismissal/Release; Superintendent Evaluation.

14.1 Legal Matters

14.2 Negotiations

15. RETURN TO OPEN SESSION

15.1 ACTION: Disclosure of actions taken, if any, by the Board in Closed Session

16. FUTURE MEETINGS

16.1 The date of the next Regular Board Meeting is to be determined (proposed for January 8, 2026)

17. ADJOURNMENT
